A close-up of a logo

Description automatically generated

**TCH\_LRN 490**

**Pre-Internship for Elementary Education**

*A Guide for Teacher Candidates*

The College of Education contributes to the theory and practice of the broad field of education and dedicates itself to understanding and respecting learners in diverse cultural contexts. We facilitate engaged learning and ethical leadership in schools and clinical settings. We seek collaboration with diverse constituencies, recognizing our local and global responsibilities to communities, environments, and future generations.

Dr. John Mancinelli

Field Services Director

WSU Tri-Cities Office of Field Services

WSU Tri-Cities

O: 509-372-7237

E: [John.mancinelli@wsu.edu](mailto:John.mancinelli@wsu.edu)

Tricities.fieldservices@wsu.edu

Contents

Contents

[Welcome! 5](#_Toc173313177)

[WSU Tri-Cities Field Services Team 6](#_Toc173313178)

[What is the purpose of field experiences? 6](#_Toc173313179)

[Who does your team consist of? 6](#_Toc173313180)

[The Mentor Teacher 6](#_Toc173313181)

[The Program Coordinator 7](#_Toc173313182)

[The Field Supervisor 7](#_Toc173313183)

[The Seminar Faculty 7](#_Toc173313184)

[Required Clearances for Field Experiences 8](#_Toc173313185)

[OSPI Background Checks 8](#_Toc173313186)

[Washington and FBI Fingerprint Clearance 8](#_Toc173313187)

[Liability Insurance 8](#_Toc173313188)

[The Pre-Internship Field Experience 9](#_Toc173313189)

[Pre-Internship Practicums 9](#_Toc173313190)

[Courses 9](#_Toc173313191)

[Teacher Candidate Activities 9](#_Toc173313192)

[Teacher Candidate Tasks 11](#_Toc173313193)

[Suggested Timeline 11](#_Toc173313194)

[Evaluation: Professional Dispositions Evaluation for Field Experiences 11](#_Toc173313195)

[Appendix A: Fall 2024 Deadlines 13](#_Toc173313196)

[Appendix B: Topics for Discussion 14](#_Toc173313197)

[*Recommended Topics* 14](#_Toc173313198)

[Appendix C: Instructional Frameworks 17](#_Toc173313199)

[School District List 17](#_Toc173313200)

[Danielson 17](#_Toc173313201)

[Marzano 17](#_Toc173313202)

[CEL5D+ 17](#_Toc173313203)

[Appendix D: Observation Tools 18](#_Toc173313204)

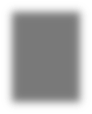
[Appendix E: Pre-Internship Professional Dispositions Evaluation for Field Experiences (PI-PDEFE) 25](#_Toc173313205)

[Appendix F: WSU Field Services 26](#_Toc173313206)

[WSU Tri-Cities 26](#_Toc173313207)

[WSU Pullman 26](#_Toc173313208)

[College of Education Leadership 27](#_Toc173313209)



# Welcome!

Dr. John Mancinelli WSU Tri-Cities Field Services Director [John.mancinelli@wsu.edu](mailto:John.mancinelli@wsu.edu)



We are pleased to have you as part of the WSU College of Education's next generation of highly effective educators.

You are well on your way to becoming a teacher! School districts from Washington State voluntarily host our teacher candidates because they desire to partner in developing excellent teachers.

Your program coordinators work diligently to remind you about requirements and deadlines. The mentor teachers volunteer to open their classrooms to you as a teacher candidate. The field Supervisors look forward to guiding you through the maturation process of becoming a professional educator. The Field Services Office spends hours coordinating placements, clearances, and training. In short, many people make a great effort to give you field experiences!

As a teacher candidate, you will receive encouragement, coaching, modeling, and guidance throughout the process.

Please use this handbook and refer to it often during your early practicum field experiences.

## WSU Tri-Cities Field Services Team



|  |  |  |  |
| --- | --- | --- | --- |
| Dr. Judy Morrison  *Academic Director*  509-372-7176  [jamorrison@wsu.edu](mailto:jamorrison@wsu.edu) | Dr. Lindsay Lightner  *Alternative Route Academic Coordinator* 509-372-7366  [llightner@wsu.edu](mailto:llightner@wsu.edu) | Mr. Chris Gana  *Traditional/MIT Academic Coordinator* 509-742-7474  [cgana@wsu.edu](mailto:cgana@wsu.edu) | Ms. Catherine Denham  *Field Services Program Coordinator* 509-372-7135  [Catherine.denham@wsu.edu](mailto:Catherine.denham@wsu.edu) |

## What is the purpose of field experiences?

The act of teaching is an art form! Many moving parts of teaching are sophistically integrated. This type of professional practice requires hands-on learning in an actual classroom. There is no substitute for this type of learning, and it is valuable for creating highly effective teachers.

WSU's field experiences allow the teacher candidates opportunities to apply their newly acquired skills and knowledge found in their coursework. Applying knowledge and skills is often 'messy' and holds unique challenges. Field experiences allow this 'messy' process to occur with guidance from an expert mentor and field supervisor that transforms the 'messiness' into a competent educator.

# Who does your team consist of?

## The Mentor Teacher

Each school district handles the assignment of mentor teachers differently. However, all individuals serving as a mentor teacher must possess the following qualifications:

1. Successful teaching for at least three years.
2. Washington State Certified.
3. Demonstrate effective instruction, classroom management, assessment, communication, and teamwork as determined by the school district.
4. Be willing to work with a teacher candidate and complete paperwork and evaluations.
5. Be willing to model effective professional behaviors and practices for a teacher candidate.

## The Program Coordinator

Each teacher preparation program has a coordinator who works closely with WSU students to help facilitate the completion of graduation and certification requirements. If you have programmatic questions, please feel free to direct them to contact:

* + Field Services Program Coordinator, Ms. Catherine Denham O: 509-372-7135 E: [catherine.denham@wsu.edu](mailto:catherine.denham@wsu.edu)
  + Alternative Route Program, Dr. Lindsay Lightner O: 509-372-7366 E: [llightner@wsu.edu](mailto:llightner@wsu.edu)
  + Undergraduate or MIT Programs, Mr. Chris Gana O: 509-742-7474 E: [cgana@wsu.edu](mailto:cgana@wsu.edu)

## The Field Supervisor

The University field supervisor represents the university program to our partner K-12 schools. The field supervisor is an instructor, advisor, coach, and evaluator for the teacher candidate and a resource and support person for the mentor teacher.

The field supervisor is in close contact with building personnel, the district coordinator, the WSU Tri-Cities Field Services Director, and the WSU Pullman Office of Field Services and Certification. Field supervisors are frequently called upon to clarify the university program requirements, eliminate misunderstandings, or resolve conflicts between the mentor teacher, School District, and the teacher candidate. Most field supervisors possess years of teaching, and many also have years of administrative experience. This experience is a valuable resource for the entire team. The field supervisor is evaluated and reports to the Field Services Director. The field supervisor has the authority to work with the school district, principal, and mentor teacher to adapt the field experience to meet the needs of all parties.

The field supervisor evaluates teacher candidate performance and approves all final documentation.

## The Seminar Faculty

Concurrent with the field experience, teacher candidates take a seminar course focusing on the field experience. In a seminar, teacher candidates share experiences and problem-solve issues they face. Additionally, they receive training on pedagogical strategies and high-value educational practices. Each seminar has assignments the teacher candidate is expected to complete in their field experience.

* + TCH\_LRN 401 - Bilingual/English Language Learners (6 hrs/wk, 90 hrs total)
    - [Dr. Eric Johnson](https://education.wsu.edu/ejj/) ([e.johnson@wsu.edu](mailto:e.johnson@wsu.edu)) 509-372-7304
  + TCH\_LRN 402 - Instructional Strategies, Literacy, Technology, and Assessment (3 hrs/wk, 45 hrs total)
    - [Dr. John Mancinelli](https://education.wsu.edu/john-mancinelli/) ([john.mancinelli@wsu.edu](mailto:john.mancinelli@wsu.edu)) 509-372-7237
  + TCH\_LRN 405 - Math and Science (3 hrs/wk, 45 hrs total)
    - [Dr. Judy Morrison](https://education.wsu.edu/jmorriso/) ([jamorrison@wsu.edu](mailto:jamorrison@wsu.edu)) 509-372-7176
  + TCH\_LRN 590 - MIT content experience (16 hrs/wk, 210 hrs total)
    - [Dr. John Mancinelli](https://education.wsu.edu/john-mancinelli/) ([john.mancinelli@wsu.edu](mailto:john.mancinelli@wsu.edu)) 509-372-7237
  + SPEC\_ED 490 - Special Education (6 hrs/wk, 90 hrs total)
    - [Yun-Ju Hsiao](https://education.wsu.edu/yhsiao/) ([yhsiao@wsu.edu](mailto:yhsiao@wsu.edu)) 509-372-7505
  + TCH\_LRN 490/MIT 571 – Pre-Internship (16 hrs/wk, 210 hrs total)
    - [Dr. Lindsay Lightner](https://education.wsu.edu/llightner/) ([llightner@wsu.edu](mailto:llightner@wsu.edu)) 509-372-7366
  + TCH\_LRN 415/MIT 575 – Student Teaching Internship (40 hrs/wk, ~600 hrs total)
    - [Dr. John Mancinelli](https://education.wsu.edu/john-mancinelli/) ([john.mancinelli@wsu.edu](mailto:john.mancinelli@wsu.edu)) 509-372-7237

## Required Clearances for Field Experiences

### OSPI Background Checks

The Washington Office of Superintendent of Public Instruction (OSPI) requires that all background checks are approved before all field experiences occur. Updated information about the process is kept here: <https://education.wsu.edu/backgroundclearance/>

Complete the online application for the pre-residency. When completed, OSPI’s database will reflect your status. You will be informed of the approval via the email you enter. The Field Services office will periodically check your clearance status and notify you if it is not approved. You will not be allowed to begin your field experience until the pre-residency is approved.

### Washington and FBI Fingerprint Clearance

Complete the fingerprinting process as outlined (<https://education.wsu.edu/backgroundclearance/>). Since the ESD 123 tends to process fingerprinting approvals quicker than local law enforcement agencies, we recommend making an appointment with ESD 123 (Tri-Cities) as soon as possible.

### Liability Insurance

Purchase liability insurance. You must have an insurance policy active the entire time you are placed in a field experience. Follow the guidelines (<https://education.wsu.edu/undergradprograms/teachered/roadmap/liabilityinsurance/>) to purchase insurance. Please send the email receipt that shows your expiration date.

# The Pre-Internship Field Experience

## Pre-Internship Practicums

The Pre-Internship courses prepare the teacher candidate for student teaching. Teacher candidates gain increased time in the field with increased responsibilities. Teacher candidates are placed with a mentor teacher at the beginning of the semester (August/January). They attend any orientations and professional development that the district may require before the beginning of the school year and assist with setting up the classroom. Supervisors visit/observe at least twice during the experience – an initial visit of introduction and expectations, and a second visit to observe a lesson and conference with the Mentor Teacher and jointly complete the Professional Dispositions Evaluation for Field Experiences (PDEFE). The candidate will complete assignments as detailed in the handbooks available at:

<http://www.education.wsu.edu/field/>

The Teacher Candidate will turn in all the signed and completed paperwork directly to the Field Services office; The mentor teacher should share concerns as they emerge with the teacher candidate and with the Field Supervisor.

### Courses

* TCH\_LRN 490 – Elementary Pre-Internship (210 hrs. total; 16 hrs./week)
* MIT 571 – Masters in Teaching Pre-Internship (210 hrs. Total; 16 hrs./week)

#### Alternative Route Program

Alternative Route (AR) Program Teacher Candidates follow a schedule arranged between the school district and WSU Tri-Cities to accommodate the paraeducators' work schedules and classroom/staffing needs.  Alternative Route teacher candidates complete 210 hours of internship work embedded in their jobs as much as possible; how these hours are distributed may differ from 16 hours/week as arranged.

### Teacher Candidate Activities

This is a summary overview. For details, please refer to the specific syllabus or handbook (T&L 490, MIT 571).

* ***Weekly Calendar Coordination:*** Teacher candidates are expected to review and have their calendar approved by their mentor teacher each week in advance using the log sheet to document. The mentor teacher should approve absences or alterations to the regular weekly schedule. The teacher candidate must inform the Field Supervisor of any scheduled absences or changes in the teacher candidate's schedule. Log sheets must always be current and are subject to review by the mentor teacher or field supervisor upon demand.
* ***Observation and Reflection:*** Teacher candidates are expected to make detailed observations primarily of their mentor teacher, paraeducators, instructional specialists, peer teachers, and specialists (music, art, PE, library). Reflections should focus on how the teacher candidate, as a teacher, interacts and utilizes the partnerships with these personnel.
* ***Lesson planning and leading instruction***
  + Teacher candidates will design and lead a 50 to 60-minute classroom lesson a *minimum* of **two** times throughout the semester (ideally more).
  + Teacher candidates will coordinate the field supervisor and mentor teacher’s observations of these lessons.
  + Teacher candidates will use the [College of Education Lesson Plan Template](https://education.wsu.edu/documents/2015/08/student-teaching-lesson-plan.pdf/) and any other paperwork required in their seminar.
  + The teacher candidate will provide the field supervisor and mentor teacher with a formal lesson plan using the College of Education Lesson Plan Template and any other materials required by their seminar a minimum of 24 hours before the instructional activity is scheduled.
* ***Observation Feedback***
  + Teacher candidates expect a minimum of **four** observations by the field supervisor with **two** written feedback forms. There can be more; however, the teacher candidate will keep two written feedback observations to submit with their final paperwork.
  + Teacher candidates expect a minimum of **four** observations by the mentor teacher with **two** written feedback forms. There can be more observations with written feedback; however, the teacher candidate will keep two written feedback observations to submit with their final paperwork. Specific forms are not expected. Templates are provided in this handbook, however, if desired for use.
* ***PI-PDEFE Mid-Term Summary***: The teacher candidate will summarize their work for each disposition in a single paragraph. The teacher candidate will submit the summary to their field supervisor and mentor teacher one week before the mid-term evaluation. The teacher candidate intends to demonstrate reflective practices through their documentation.
* ***PI-***[***PDEFE Mid-Term***](https://tricities.wsu.edu/documents/2020/03/coed-field-mid-term-pdefe.docx)***Evaluation***:  The mentor teacher provides a short narrative in each of the ten (10) dispositions to the field supervisor one week before mid-term. Additionally, the mentor teacher and field supervisor will collaborate on scoring each of the ten dispositions as "Met," "Approaching," and "Not Met." The field supervisor will schedule a conference to review the PDEFE before the mid-term due date. The teacher candidate will collect the signed forms and submit them to their field supervisor by the deadline in .PDF format.
* ***PI-PDEFE Final Summary***: The teacher candidate will summarize their work for each disposition in a single paragraph adding to the mid-term summary. The teacher candidate will submit the summary to their field supervisor and mentor teacher one week before the final evaluation. The teacher candidate intends to demonstrate reflective practices through their documentation.
* ***PI-***[***PDEFE Final Evaluation***](https://tricities.wsu.edu/documents/2020/03/coed-field-mid-term-pdefe.docx): The mentor teacher provides a short narrative in each ten (10) dispositions to the field supervisor one week before the final deadline. Additionally, the mentor teacher and field supervisor will collaborate on scoring each of the ten dispositions as "Met," and "Not Met." The field supervisor will schedule a conference to review the PDEFE before the final due date. The teacher candidate will collect the signed forms and submit them to their field supervisor by the deadline in .PDF format.
* [***Final Packet: Checklists/Cover Sheet***](https://tricities.wsu.edu/documents/2021/03/coed_advanced-practicum-require-documentation-checklist.docx)(Teacher-Candidate)
  + [Log Sheet](https://tricities.wsu.edu/documents/2020/03/coed-field-practicum-log-sheet.docx)
  + [Context for Learning](https://tricities.wsu.edu/documents/2020/03/coed-field-context-for-learning.docx) (Teacher-Candidate)
  + Exit Survey (will be sent to you via WSU email from Pullman)
  + 2 University Field Supervisor Observations (provided by the Supervisor)
  + 2 Mentor Teacher Observations (provided by the Mentor-Teacher)
  + PI-[PDEFE](https://tricities.wsu.edu/documents/2020/03/coed-field-mid-term-pdefe.docx) Final Evaluation (provided by Supervisor and Mentor-Teacher)

### Teacher Candidate Tasks

|  |  |
| --- | --- |
| Practicum Level | Teacher Candidate Tasks |
| Pre-Internship (T&L 490, MIT 571) | * Weekly log sheet signoff * Submission of 4 lesson plans to mentor teacher and field supervisor * Mid-term PI-PDEFE Evaluation * Final PI-PDEFE Evaluation |

### Suggested Timeline

* Week 1 or 2: Meet with the mentor teacher and field supervisor to review practicum expectations, resources, timelines, and deliverables. Create weekly teaching schedule with the mentor teacher to arrange attendance schedule, observation dates, and times. Schedule observations for the term with the mentor teacher and field supervisor.
* Week 2-6: Observe weekly teaching schedule and use provided feedback to adjust teaching.
* Week 7: Send an email to the field supervisor with the mentor's narrative and score for each of the ten (10) PI-PDEFE dispositions. Schedule mid-term conversation with the mentor teacher and field supervisor.
* Week 8: Meet with the mentor teacher and field supervisor to review the mid-term PI-PDEFE. Sign the mid-term log sheet and PI-PDEFE, have mentor teacher and field supervisor sign needed documents, and send to field supervisor in PDF format.
* Week 9 – 14: Observe weekly teaching schedule and use provided feedback to adjust teaching.
* Week 15: Send an email to the field supervisor with the mentor's narrative and score for each of the ten (10) PI-PDEFE dispositions. Schedule final conversation with the mentor teacher and field supervisor.
* Week 16: Meet with the mentor teacher and field supervisor to review the final PI-PDEFE. Sign the final log sheet and PI-PDEFE, have mentor teacher and field supervisor sign needed documents, and send to field supervisor in PDF format.

# Evaluation: Professional Dispositions Evaluation for Field Experiences

The Professional Dispositions Evaluation for Field Experiences (PDEFE) aligns with the National inTASC teacher preparation programs standards. The PDEFE also ensures compliance with the OSPI PESB accreditation requirements. These ten dispositions are, in turn, used to evaluate each teacher candidate. Teacher candidates must meet all ten dispositions by the end of their student teaching internship (TCH\_LRN 415/MIT 575).

For the pre-internship (TCH\_LRN 490/MIT 571), teacher candidates are expected to meet several of the dispositions but may have multiple areas where they are "approaching." “Not Met” dispositions mean the teacher candidate is not ready to advance to the student teaching internship.

# Appendix A: Fall 2024 Deadlines

Deadlines are a courtesy to you as a mentor; however, the responsibility to meet these deadlines lies with the teacher candidate. They are responsible for prompting you for your assistance and completion of documentation. National holidays are observed by WSU teacher candidates on the K-12 calendar, not the WSU Calendar.

A close-up of a schedule

Description automatically generated

# Appendix B: Topics for Discussion

The teaching profession is sophisticated and often requires deep conversations by teacher candidates with experienced mentors to better understand becoming an effective teacher. This document intends to provide ideas about what these topics could entail.

Connecting the current practicum with these topics is essential.

*Early Practica*

* TCH\_LRN 401: Bilingual Education/English Language Learners
* TCH\_LRN 402: Literacy & General Orientation
* TCH\_LRN 405: Math and Science
* TCH\_LRN 590: MIT general early practicum
* SPEC\_ED 490: Special Education

*Pre-Internship (*TCH\_LRN 490; MIT 571; TCH\_LRN 469)

* Pre-internships allow the teacher candidate-controlled opportunities to integrate all aspects of teaching.

*Student Teaching Internship (*TCH\_LRN 415; MIT 575)

* Student Teaching Internships allow the teacher candidate increasing responsibility to take over large portions of the teaching day.
* Use of the co-teaching model.

## *Recommended Topics*

|  |  |
| --- | --- |
| Planning | Instruction |
| * Lesson planning * Professional Learning Communities (PLCs)/Teams * Using standards * Creating learning targets * Using persona connections within lessons * Connecting community and cultural assets to learning * Vocabulary and symbols related to lesson content * Curriculum * Supplementing appropriateness * Pacing charts * Incorporating technology * Using manipulatives and representations in instruction. * Connecting students to their learning * Wait time * Remediation, extension of learning * Classroom management supporting instruction * Whole group vs. small group * Differentiation   Assessment   * How to use formative assessment * Summative assessments * How to design an assessment * Using standardized assessments * Assessment administration * Exit slips * Informal vs. formal assessments   Classroom Management   * Setting expectations * Reinforcing expectations * Organizing the classroom * Managing resources * Monitoring behaviors * Logistics of the classroom (attendance, lunch count) * Pacing and time management * Record keeping and documentation * Classroom design/setup * Transitions * Technology * Classroom signals and cueing (verbal/nonverbal) * Proximity | * Instructional Rigor * Questioning techniques * Lesson pacing * Lesson introductions * Checking for understanding * Using formative assessment * Content application and adjustment * Adjusting your lesson * Using GLAD/AVID strategies * Cooperative learning groups * Classroom logistics that help instruction * Entry Tasks * Use of positive and negative reinforcement   Communication & Engagement   * Parent communications * Student communications * Administration communications * Conferencing * Community engagement   Inclusion & Equity   * Individual Education Plan (IEP) applications to the classroom * How to work with the Special Education team * The IEP processes * 504 plan applications to the classroom. * Monitoring students * How to deal with CPS concerns * Since Time Immemorial (STI) application to the classroom * Viewing student backgrounds as an asset * How to incorporate diversity within the classroom |

# 

# Appendix C: Instructional Frameworks

Washington State uses the [Danielson](https://www.k12.wa.us/educator-support/teacherprincipal-evaluation-program/frameworks-and-rubrics/charlotte-danielson%E2%80%99s-framework-teaching-2011), [Marzano](https://www.k12.wa.us/educator-support/teacherprincipal-evaluation-program/frameworks-and-rubrics/marzano%E2%80%99s-teacher-evaluation-model), and [CEL5D+](https://www.k12.wa.us/educator-support/teacherprincipal-evaluation-program/frameworks-and-rubrics/cel-5d-teacher-evaluation-rubric-30) frameworks for teacher development and evaluation based on the [school districts'](https://www.k12.wa.us/educator-support/teacherprincipal-evaluation-program/frameworks-and-student-growth/district-framework-selections) negotiated agreement. Use your school district's instructional framework language when working with your mentor teacher and field supervisor.

## School District List

You can ask your mentor teacher or look up the school district on the state listing for the correct framework:

<https://ospi.k12.wa.us/sites/default/files/2023-10/district-framework-selections.xlsx>

## Danielson

## <https://ospi.k12.wa.us/educator-support/teacherprincipal-evaluation-program/frameworks-and-rubrics/charlotte-danielsons-framework-teaching>

## Marzano

## <https://ospi.k12.wa.us/educator-support/teacherprincipal-evaluation-program/frameworks-and-rubrics/marzanos-teacher-evaluation-model>

## CEL5D+

<https://ospi.k12.wa.us/educator-support/teacherprincipal-evaluation-program/frameworks-and-rubrics/cel-5d-teacher-evaluation-rubric>

# Appendix D: Observation Tools

Reminder: the enclosed templates are not required but a resource for mentor teachers and field supervisors to use.

A close-up of a document

Description automatically generated

A white paper with text and a black text

Description automatically generated with medium confidence

A close-up of a document

Description automatically generated

A document with text and a checklist

Description automatically generated with medium confidence

# 

# Appendix E: Pre-Internship Professional Dispositions Evaluation for Field Experiences (PI-PDEFE)

Please note that there are separate forms for the Mid-term and Final. Find the full editable forms online at:

Mid-term: <https://tricities.wsu.edu/documents/2023/01/20-pdefe-midterm.docx/>

Final: <https://tricities.wsu.edu/documents/2023/01/19-pdefe-final.docx/>

# Appendix F: WSU Field Services

## WSU Tri-Cities

Dr. John Mancinelli WSU Tri-Cities Field Services Director  
O: 509-372-7237 email: [John.mancinelli@wsu.edu](mailto:John.mancinelli@wsu.edu)

Ms. Catherine Denham WSU Tri-Cities Field Services Coordinator  
O: 509-372-7135 email: catherine.denham@wsu.edu

Dr. Judy Morrison Academic Director  
O: 509-372-7176 email: jamorrison@wsu.edu

Dr. Lindsay Lightner Alternative Route Academic Coordinator  
O: 509-372-7366 email: llightner@wsu.edu

Mr. Chris Gana Traditional/MIT Academic Coordinator  
O: 509-742-7474 email: cgana@wsu.edu

## WSU Pullman

All mail for the Office of Field Services and Certification should be addressed to:  
PO BOX 642114 Pullman, WA 99164-2114. Our Fax number is 509-335-2097

Emily Deen Field Services Director  
O: 509-335-xxxx email: emily.deen@wsu.edu

Staci Bickelhaupt Certification Coordinator  
O: 509-335-8146 email: [sbickel@wsu.edu](mailto:sbickel@wsu.edu)

Heidi Ritter Program Specialist, Field Services  
School contracts, Vouchers, Clock Hours, Travel Reimbursements  
O: 509-335-0925 email: [hritter@wsu.edu](mailto:hritter@wsu.edu)

Tricia Benton Program Coordinator, Field Services  
O: 509-335-8147 email: [tricia.benton@wsu.edu](mailto:tricia.benton@wsu.edu)

Guy Pitzer Places and Supervises Student Teachers & MITs in Pullman Area  
O: 509-335-4095 email: [gapitzer@inlandnet.com](mailto:gapitzer@inlandnet.com)

Lori White Pullman Elementary Practicums  
O: 509-335-7984 email: [whitel@wsu.edu](mailto:whitel@wsu.edu)

Francene Watson Pullman Secondary Program  
O: 509-335-5015 email: fwatson@wsu.edu

Jim Johnson Pullman Secondary Program and Supervises Student Teachers in Pullman Area  
O: 509-432-9336 email: jrjohnson@wsu.edu

Kris Nilsson Fiscal Specialist, Dept. of Teaching and Learning (PO Box 642132)  
supervisor Appointments and Payroll  
O: 509-335-5027 email: knilsson@wsu.edu

## College of Education Leadership

Karen Thomas-Brown Dean, College of Education  
O: 509-335-4853 email: [karen.thomasbrown@wsu.edu](mailto:karen.thomasbrown@wsu.edu)

Phyllis Erdman Associate Dean for Academic Affairs, College of Education  
O: 509-335-4853 email: [perdman@wsu.edu](mailto:perdman@wsu.edu)

Tariq Akmal Chair, Department of Teaching &Learning  
O: 509-335-7296 email: [takmal@wsu.edu](mailto:takmal@wsu.edu)

Angie Hammond Director, Office of Undergraduate Education  
O: 509-335-4855 email: [angiehammond@wsu.edu](mailto:angiehammond@wsu.edu)