

Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 4/25/2023

Time: 3 pm

Participants: RFOEC

Location: Zoom

Agenda Items:

I. RFO Chair Updates

- a. Resignation as chair effective 5/15/23
- b. Upcoming Elections
 - i. RFOEC representatives – CAHNRS, one seat in CAS, Business, Education and Engineering
 - ii. Faculty Senators – One tenure track seat, one career track seat
 - 1. We'll keep it open until we hit threshold
 - 2. 4/25 report: 15 TT, 20 CT, 2 ineligible.
 - 3. Need 16 TT, 18 CT for 40% certification threshold
 - iii. Vice-Chair election in Fall
- c. Graduate Student Assistantship Policy
 - i. Was put together by the Research Advisory Committee under Judy Morrison.
- d. Annual survey distributed, open until 11:59 pm on Sunday, April 30th
- e. Faculty Senator elections ongoing, open until 11:59 pm on Sunday, April 30th

II. Update from Faculty Senate

- a. University Syllabus is being implemented.
- b. New Vice Chair Tracey Klein is incoming

III. Travel and Professional Development Pilot Program Update

- a. Pilot program will be delivered to Kate/Sandra for approval and release of funds for the next academic year

IV. Faculty Retention Project Update

- a. Not enough data to provide a compelling report

- b. Still waiting on data from Laura Hill, HR hasn't panned out
- c. Current resources can be found on Teams under the Retention folder

V. Academic Portfolio and Resource Review

- a. Allan: Motion to form a volunteer working committee to form a faculty report on the RPK analysis.
 - i. Seconded by Robin
 - ii. Unanimous in favor

VI. Request for New Business