



# Resident Faculty Organization

WASHINGTON STATE UNIVERSITY  
TRI-CITIES

## RFOEC Meeting

**Date:** 3/23/2023

**Time:** Noon

**Participants:** RFOEC

**Location:** Zoom

**Attending:** Paul, Robin, Ryan, Kevin, Ally, Kathleen, Messiha, Nelmi, Luis

### Agenda Items:

- I. RFO Chair Updates
  - a. Upcoming Elections
    - i. RFOEC representatives – CAHNRS, one seat in CAS, Business, Education and Engineering
    - ii. Faculty Senators – One tenure track seat
      - 1. Paul's seat is up, we are down one career track senator allotment
      - 2. Paul intends to run for reelection
    - iii. Vice-Chair election
  - b. Upcoming events and meetings
    - i. RFO Forums
      - 1. March 27<sup>th</sup> 11-12 pm with Sandra in East 212/Zoom
      - 2. April 19<sup>th</sup> 3-4 pm with Kate/Anna in East 212/Zoom
    - ii. Next RFOEC Meeting – April 25<sup>th</sup> at 3pm via Zoom
- II. Update from Faculty Senate
  - a. Nursing establishment of departments
    - i. Likely systemwide departments
  - b. Loss of Revenue Projected for WA state
    - i. Institute for Energy Futures + Social Work likely not being funded at full ask
  - c. Allan Felsot proposed an ad hoc working group looking at salary raise strategies
  - d. Campus Representation/Apportionment Models are being explored as well, put forward by Alex Dimitrov.
- III. RFO Annual Survey
  - a. Survey questions about faculty satisfaction were not included
    - i. Supervisor satisfaction did make Systemwide survey

- b. Should we run another survey to have local control of the questions?
- c. **Motion: Rerun RFO survey with adjustment of faculty commitment question to a continuous scale**
  - i. **Moved by Paul, Seconded by Robin**
  - ii. **Passed Unanimously**

IV. Faculty Retention Project Update

- a. Waiting on more data from Laura Hill and Michael Lee

V. Procedure for room requests

- a. Regents/Governor take rooms from classes
- b. Other on campus events also need to use space, so how should we create a process/expectations around that?
  - i. Proposed solution is

VI. Academic Portfolio and Resource Review -> Not discussed due to time

VII. Request for New Business -> Not discussed due to time