



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 1/26/2023

Time: Noon

Participants: RFOEC

Location: Zoom

Attending: Kevin, Nelmi, Kathleen, Paul, Ally, Ryan, Luis, Robin

Agenda Items:

- I. RFO Chair Updates
 - a. RFO Office Hours on Tuesdays from 1 to 2 pm in Learning Commons
 - b. Upcoming events and meetings
 - i. RFOEC Meetings – February 21st, March 23rd, April 25th
 - ii. RFO Forum – TBD, working with Kate/Anna
 - iii. RFOEC Guests – TBD, working with Sandra
 - iv. General Assembly – TBD, just after midterms?
 1. End of Feb, early March, as after Break is too short a time to do anything.
 2. No date set yet, but consensus is for Late Feb.
- II. RPK Updates
 - a. Questions about 'RPK finalization in April'.
 - b. RPK Course Sizes have been shared with Academic Directors/Steering
 - c. Questions about how the faculty should pressure the administration around the Academic Portfolio Review via the General Assembly.
 - d. No identifiable goals made yet apart from 'possible making the efficiency'.
 - e. \$330k to do the analysis.
- III. Update from Faculty Senate
 - a. Nelmi
 - i. Vice President of Office of Strategy, Planning, and Analysis
 1. Increase Research Output
 2. Increase freshmen to sophomore retention
 - ii. WSU will not engage in sports gambling contracts.
 - iii. Next Meeting will feature Laura Griner Hill on Faculty Salary Equity Adjustment
 - iv. Tuition Waivers for Native American students.

1. Likely to pass.
- v. 30 to 40 TT lines in legislative ask.
 1. Unlikely to leave committee given it's expensive
- vi. Current Salary Ask is 4% Increase
 1. 66/34% split between Legislature/WSU
- b. Paul
 - i. Regents will be asked about athletic debt plans going forward.
 - ii. Concerns about oversight regarding Equity Adjustment

IV. Access Center Faculty Liaison Board

- a. Two faculty positions to be filled -> Sarah Selmi for one, need another (Robin Mays)
- b. Working draft of mission and values for discussion

V. Faculty Retention Project Update

- a. Patty Wilde, Tanya Cheeke, Allison Matthews, and Paul Skilton have volunteered to help so far
- b. HR request for data is with IR
- c. Meeting with Laura Griner Hill soon

VI. Request for New Business