



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 11/17/2022

Time: 10 am

Participants: RFOEC

Location: Zoom

Participants: Kevin, Ally, Messiha, Paul, Kathleen, Luis (quorum not met due to departures)

Agenda Items:

I. RFO Chair Updates

- a. Employee culture survey
 - i. Comment that using an external source to understand internal culture will be incomplete
- b. Access Center Faculty Liaison Board in the works, keep potential members in mind for spring semester
- c. Commencement Update
 - i. Regalia will be paid for by university
 - ii. Paul will not be able to carry the mace
 - iii. Plan to rotate through faculty senators for mace bearer
- d. Academic Master Plan -> Academic Portfolio and Resource Review
 - i. Official name change
 - ii. Still in the data gathering stages
 - iii. Paul Skilton will not be able to carry the mace during commencement
- e. Upcoming events and meetings
 - i. President and Chancellor Town Hall on Wednesday, November 30th at 3 pm
 - ii. RFOEC Meeting with Academic and Student Affairs on Thursday, December 1st at 10 am on Zoom
 - iii. RFOEC Meeting on Wednesday, December 7th at noon on Zoom

II. Update from Faculty Senate

- a. System employee engagement survey with HRS
 - i. Probe retention by asking about commitment and satisfaction
- b. DNP in Nursing moving to professional programs
- c. New faculty regent has been seated (Judi McDonald)
- d. Everett RFO is now up and running

III. Faculty Retention Project

- a. Kevin will chair in the spring with Paul assisting
- b. More assistance welcome
- c. Focus on producing a report by end of the academic year

IV. Request for New Business

- a. None brought forward