



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

Fall 2022 General Assembly Meeting of the RFO

Location: East 212/Zoom

Date: 11/2/2022

Time: 3:00pm

Attending: Kevin, Allan, Robert, Ryan, Paul, Messiha, Allison, Kathleen, Nelmi

Agenda Items:

- I. Updates from RFO chair
 - a. New RFOEC representatives
 - i. Career track faculty senators: Luis de la Torre and Nelmi Devarie Baez
 - ii. Nursing: Ally Young
 - b. Office Hours in the Learning Commons: Tuesdays 3-4 pm
 - c. General announcements
 - i. Commencement regalia will be paid for by Academic and Student Affairs
 - ii. Learner Success Lab
 - i. What metrics are being captured for Learner Success
 - ii. Differs from the Seal of Excelencia
 - iii. LSL is a tool/framework to prepare for SoE application.
 - iii. Academic Portfolio and Resource Review
 - i. <https://emailwsu.sharepoint.com/teams/tricities.aprr/SitePages/Home.aspx>
 - ii. Currently gathering data this semester, will move into context into Spring
 - iii. Involvement as recommended, as this will be impactful for us.
- II. Updates from Faculty Senate
 - a. Faculty Senate leadership came for a visit Oct. 20th and 21st
 - b. New Faculty Regent - Judi McDonald
 - c. Salary Funding Model is uncertain how much state will fund mandate
 - d. Salary increases can possibly decrease department operating budgets
- III. RFO Survey Follow Up
 - a. 29 responses, for an approximate response rate of 20%
 - b. Major results:
 - i. Shared governance and issue advocacy primary concerns
 - ii. Is there a better way to schedule RFO events?
 - iii. Views on unit support are more positive for the system than the campus

- iv. 1/3 of respondents are at least somewhat likely to look for a job not associated with WSUTC in the next 12 months
 - c. Working on a faculty retention project to understand the current state of the campus, if interested in helping, please contact tricities.rfo@wsu.edu
 - d. RFO involvement
 - i. Faculty too busy to be involved
 - ii. Low perceived return on investment
- IV. Shared governance discussion
- V. Request for New Business