



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 10/19/2022

Time: Noon

Participants: RFOEC

Location: Zoom

Attending: Kevin, Kathleen, Ally, Allan, Paul, Nelmi, Luis, Paul, Robert, Yonas, Robin

Agenda Items:

- I. RFO Chair Updates
 - a. Learner Success Lab - Subcommittees are meeting and gathering input, final report will be completed near January/February of next year
 - b. Academic Master Plan
 - i. Currently in the data gathering stages
 - ii. Should have a biweekly update in the Cougar Weekly
 - iii. Academic directors and I are on a steering committee that meets with RPK
 - iv. There will be a SharePoint site with info, like the recorded presentation
 - v. Questions about budget and scope/goals of project are currently unavailable.
 1. Site live 10/24 (<https://emailwsu.sharepoint.com/teams/tricities.appr>)
 - vi. Concerns about identifying programs to cut.
 - vii. Distinction between cutting faculty and programs exists.
 - viii. Possible to contact previous clients of rpk Group
 1. <https://gothictimes.net/11190/showcase/anxiety-looms-over-njcu-professors/>
 - c. Upcoming events
 - i. Faculty Senate Visit with RFOEC on Thursday, October 20th at 1 pm in East 212
 - ii. Faculty Senate Meet and Greet on Thursday, October 20th 5:30 pm at The Bradley
 - iii. RFO Forum with Faculty Senate Leadership on Friday, October 21st at 10 am in East 212
 - iv. Fall 2022 General Assembly on November 2nd at 3pm in East 212 or via Zoom
 - v. RFO Forum with the Chancellor on Thursday, November 10th at 3pm in East 212
 - d. Next RFOEC meeting Thursday, November 17th at 10:05 am
- II. Update from Faculty Senate
 - a. Kate and Anna want a brief blurb about campus relevant faculty senate items

- i. A summary of faculty senate agendas used to be provided to faculty.
 - ii. Paul will provide abbreviated minutes to Anna and Kate.
- b. Discusses about allocation of discretionary raises.
- c. Concerns about athletics debt hampering our ability to get additional funding asks approved.

III. Faculty Senate Visit Goals and Agenda

- a. Besides introductions, what goals do we have for the faculty senate visit?
- b. Agenda items that should be raised?
 - i. Increase integration across campuses
 - ii. Strategic investment
 - iii. Staff turnover, lack of services
 - iv. Faculty retention project

IV. Faculty Retention Project – Not considered due to time

- a. Find a subcommittee chair
- b. Discuss an official charge

V. Request for New Business