RFOEC Meeting

Date: 10/19/2022
Time: Noon
Participants: RFOEC
Location: Zoom
Attending: Kevin, Kathleen, Ally, Allan, Paul, Nelmi, Luis, Paul, Robert, Yonas, Robin

Agenda Items:

I. RFO Chair Updates
   a. Learner Success Lab - Subcommittees are meeting and gathering input, final report will be completed near January/February of next year
   b. Academic Master Plan
      i. Currently in the data gathering stages
      ii. Should have a biweekly update in the Cougar Weekly
      iii. Academic directors and I are on a steering committee that meets with RPK
      iv. There will be a SharePoint site with info, like the recorded presentation
      v. Questions about budget and scope/goals of project are currently unavailable.
      vi. Concerns about identifying programs to cut.
      vii. Distinction between cutting faculty and programs exists.
      viii. Possible to contact previous clients of rpk Group
         1. https://gothictimes.net/11190/showcase/anxiety-looms-over-njcu-professors/
   c. Upcoming events
      i. Faculty Senate Visit with RFOEC on Thursday, October 20th at 1 pm in East 212
      ii. Faculty Senate Meet and Greet on Thursday, October 20th 5:30 pm at The Bradley
      iii. RFO Forum with Faculty Senate Leadership on Friday, October 21st at 10 am in East 212
      iv. Fall 2022 General Assembly on November 2nd at 3pm in East 212 or via Zoom
      v. RFO Forum with the Chancellor on Thursday, November 10th at 3pm in East 212
   d. Next RFOEC meeting Thursday, November 17th at 10:05 am

II. Update from Faculty Senate
   a. Kate and Anna want a brief blurb about campus relevant faculty senate items
i. A summary of faculty senate agendas used to be provided to faculty.
ii. Paul will provide abbreviated minutes to Anna and Kate.

b. Discusses about allocation of discretionary raises.
c. Concerns about athletics debt hampering our ability to get additional funding asks approved.

III. Faculty Senate Visit Goals and Agenda
   a. Besides introductions, what goals do we have for the faculty senate visit?
   b. Agenda items that should be raised?
      i. Increase integration across campuses
      ii. Strategic investment
      iii. Staff turnover, lack of services
      iv. Faculty retention project

IV. Faculty Retention Project – Not considered due to time
   a. Find a subcommittee chair
   b. Discuss an official charge

V. Request for New Business