RFOEC Meeting

Date: 12/08/2021

Time: Noon

Participants: RFOEC

Location: Zoom

Attending: Kathleen, Ryan, Paul, Kevin, Robert, Yonas, Elsa, Messiha, Robin

Agenda Items:

I. RFO Chair Updates - Exempt
   a. Faculty are welcome to participate in Dead Week events
   b. Request for faculty member on marketing director hiring committee (short turnaround)
      i. Robin Mays (1) or Paul Skilton (Alternate)
      ii. RFO would like to know about hiring committees to ensure faculty representation on hiring committees.
   c. Plan to start holding RFO office hours in the Learning Commons for 1 hour per week
   d. Will be scheduling RFO events for next semester soon, so be prepared with your availability

II. Update from Faculty Senate - Exempt
   a. Faculty senate meeting on Thursday, 12/9 will have a presentation from the Provost about the proposed budget model
      i. Open to All Faculty and presentation was sent via email afterwards
   b. Survey regarding staff hiring/retention
   c. Summer Schedule
      i. Same as previous years
      ii. AAC will put together a plan for for adjusting the summer schedule
   d. Presidents request for supplementary funding has now been finalized
      i. Cybersecurity funding be requested.
      ii. Extra money for raises.
   e. Rule 38b will be discussed in faculty senate.
      i. Concerns about the campus vs university wide plans for dealing with rule 38b.

III. Zoom HiFlex for Spring 2022 discussion - Exempt
a. Announcement went out **incorrectly claiming** that all classes will be zoom HiFlex unless otherwise  
   i. This was not from Provost/University Level
b. Concerns that Zoom HiFlex is not equitable, not equal.
c. Access center is starting to consult with faculty about whether or not zoom is reasonable for a particular course.  
   i. Concerns still exist as Jordyn Creighton will be handling access center in the spring.
d. Tri-Cities does not provide faculty or rooms sufficient for a well-done HiFlex model.
e. Admin will prioritize enrollment.
f. Not all students are available via Global, so there will still need to be accommodated online.
g. HiFlex should be available to faculty **if they see a need for it.**
h. A policy should be spearheaded by the RFO as opposed to a statement one way or the other.
   i. Discussion about whether or not we can really go back to pre-pandemic levels.
j. Create a survey to get faculty input.

IV. Phi Kappa Phi at WSUTC - Exempt  
   a. Not general support
   b. Look for alternative ways to recognize academic excellence such as Chancellor’s awards.

V. Access Center and Accommodations - Discussed in the context of III
   a. Proctoring Center requests

VI. Summer Pay Scale - Not discussed due to time  
   a. Transition to known flat rates instead of proportional salary for transparency and equity status is unclear -> have a meeting with Kate soon

VII. Request for New Business
   a. None