



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 11/10/2021

Time: Noon

Participants: RFOEC

Location: Zoom

Attending: Kevin, Robert, Elsa, Messiha, Paul, Ryan, Kathleen, Cigdem

Agenda Items:

- I. RFO Chair Updates - Exempt
 - a. Vice Chair election update
 - i. No one came forward from the general membership
 - ii. Robin stepped forward to be Vice Chair, which is a continuation of the status quo for the remainder of the year
 - iii. Ryan will remain solely as Recorder
 - b. Academic Director Position Description Committee
 - i. Kevin will co-chair with Kate
 - ii. Committee brings in various stakeholders, then presented to RFOEC and other constituents for feedback
 - iii. Timeline: out for feedback in Spring 2022
 1. Monitoring Deadline- could turn into July/August. Perhaps hammer down deadline more specifically.
 - iv. Invitations for committee membership will go out this week.
 - c. Library Acquisitions Committee
 - i. \$5k per semester budget, initial members will determine specific structure
 - ii. Please submit names to me by November 17th at 11:59 pm
 - iii. The librarian will serve in an advisory capacity on the committee.
 - iv. Additional College Representation (in addition to CAS and Business)
 - d. Services and Activities Fee Committee nomination
 - i. Unknown timeline and remit.
 - e. Preview Day on November 20th
 - f. Upcoming RFO Meetings
 - i. November 17th 12 – 1 pm -> RFOEC Meeting with ASWSUTC
 - ii. November 19th 10 – 11 am -> RFO Forum with Vice Chancellor McAteer
 - iii. December 1st 3 – 4 pm -> RFO Forum with Vice Chancellor Portfors
 - iv. December 8th 12 – 1 pm -> December RFOEC Meeting

II. Update from Faculty Senate - Exempt

- a. Steven Holland indicates likely/hopeful about a 3.5% raise.
- b. Update due this Friday 11/12 about previously discussed 1.5% raise.
- c. Faculty Senate will be forming a committee to analyze conflict of interests regarding Pullman Chancellor/Provost
 - i. Formed by president, not faculty senate.
 - ii. Currently composition is uncertain, not guaranteed to have other campus faculties.
 - 1. Doug Call point of contact for this.
- d. UCORE DIVR Proposal
 - i. Not separate credits, possible alternative of DIVR to EQJS
 - ii. Voting will take place the week of the 15th.
 - iii. Not likely that double designation of DIVR and EQJS will exist.
- e. Work on Accommodations
 - i. Who determines appropriate accommodations for students?
 - 1. Currently Access Center
 - a. Faculty are Concerns about the lack of qualifications
 - b. Consultations are not being done before accommodations are being offered.
 - c. Gretchen is also fielding some Pullman accommodations

III. Separation Data - Exempt

- a. Debra provided aggregate numbers on faculty separations
 - i. 2018 -> 5
 - ii. 2019 -> 5
 - iii. 2020 -> 10
- b. Want to cross check this, please submit your separation data for your unit going back to 2018 by November 19th.

IV. Access Center and Accommodations - Not discussed due to time constraints

- a. Proctoring Center requests

V. Summer Pay Scale - Not discussed due to time constraints

- a. Transition to known flat rates instead of proportional salary for transparency and equity

VI. Request for New Business - Exempt

- a. None stated