RFOEC Meeting

Date: 10/13/2021
Time: Noon
Participants: RFOEC
Location: Zoom

Attendees: Paul, Cigdem, Elsa, Yonas, Ryan, Kevin, Messiha, Robert, Kathleen

Agenda Items:

I. RFO Chair Updates
   a. Introduction of new RFOEC members
      i. Engineering – Messiha Saad
      ii. CAHNRS – Should hear back from Bhaskar this week
   b. Follow Up Informational Items
      i. Financial aid information --> Abby Perez hired to replace Andrea Aldous
   c. Upcoming RFO Meetings
      i. October 15th 3 – 4 pm -> General Assembly
         1. This needed to be updated in the first agenda that was distributed as pointed out by Robert Franklin
      ii. October 20th 11 – 12 pm -> RFOEC Meeting with Chancellor Haynes
      iii. November 10th 11 – 12 pm -> November RFOEC Meeting

II. General RFO Business
   a. Election of Vice-Chair
      i. Motion to Suspend the Rules on Passing the Election of Vice Chair to the General Member: Cigdem
         1. Seconded By Elsa
            a. Passed Unanimously
         2. We should consider this as an amendment in the future as it works for the Chair
   b. General assembly agenda items
      i. Request adjunct start date same as regular faculty
      ii. If students want Canvas pages 1 week before classes start, faculty contracts will need to start earlier
      iii. Adjunct discussion
III. Update from Faculty Senate
   a. Changes to the faculty manual to clarify language around voluntary leave without pay
due to inability to perform ones duties for language reasons.
   b. Enrollment Manager for System might make good RFO guest.
   c. Unknown who will carry courses for faculty removed over Vaccine Mandate.
   d. Unknown whether or not running start members are included in vaccination rolls.
   e. Consider inviting Vice Provost of Enrollment Management Saichi Oba to RFOEC/RFO

IV. Vice Chancellor for Finance and Administration -> Not discussed due to time
   a. Ray White has transitioned to a system level strategic planning role
   b. Damien Sinnott is the interim VCF.

V. Academic director expectations -> Not discussed due to time

VI. Library Acquisitions Committee -> Not discussed due to time

VII. Summer Pay Scale -> Not discussed due to time
   a. Transition to known flat rates instead of proportional salary for transparency and equity

VIII. Request for New Business
   a. Concern about unreasonable accommodations being asked of faculty.