



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 10/13/2021

Time: Noon

Participants: RFOEC

Location: Zoom

Attendees: Paul, Cigdem, Elsa, Yonas, Ryan, Kevin, Messiha, Robert, Kathleen

Agenda Items:

- I. RFO Chair Updates
 - a. Introduction of new RFOEC members
 - i. Engineering – Messiha Saad
 - ii. CAHNRS – Should hear back from Bhaskar this week
 - b. Follow Up Informational Items
 - i. Financial aid information -> Abby Perez hired to replace Andrea Aldous
 - c. Upcoming RFO Meetings
 - i. October 15th 3 – 4 pm -> General Assembly
 1. This needed to be updated in the first agenda that was distributed as pointed out by Robert Franklin
 - ii. October 20th 11 – 12 pm -> RFOEC Meeting with Chancellor Haynes
 - iii. November 10th 11 – 12 pm -> November RFOEC Meeting
- II. General RFO Business
 - a. Election of Vice-Chair
 - i. Motion to Suspend the Rules on Passing the Election of Vice Chair to the General Member: Cigdem
 1. Seconded By Elsa
 - a. Passed Unanimously
 2. We should consider this as an amendment in the future as it works for the Chair
 - b. General assembly agenda items
 - i. Request adjunct start date same as regular faculty
 - ii. If students want Canvas pages 1 week before classes start, faculty contracts will need to start earlier
 - iii. Adjunct discussion

III. Update from Faculty Senate

- a. Changes to the faculty manual to clarify language around voluntary leave without pay due to inability to perform ones duties for language reasons.
- b. Enrollment Manager for System might make good RFO guest.
- c. Unknown who will carry courses for faculty removed over Vaccine Mandate.
- d. Unknown whether or not running start members are included in vaccination rolls.
- e. Consider inviting Vice Provost of Enrollment Management Saichi Oba to RFOEC/RFO

IV. Vice Chancellor for Finance and Administration -> Not discussed due to time

- a. Ray White has transitioned to a system level strategic planning role
- b. Damien Sinnott is the interim VCF.

V. Academic director expectations -> Not discussed due to time

VI. Library Acquisitions Committee -> Not discussed due to time

VII. Summer Pay Scale -> Not discussed due to time

- a. Transition to known flat rates instead of proportional salary for transparency and equity

VIII. Request for New Business

- a. Concern about unreasonable accommodations being asked of faculty.