



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 9/8/2021

Time: Noon

Participants: RFOEC

Location: Zoom

Attending: Kevin Fiedler, Paul Skilton, Lee Punch, Elsa Silva Lopez, Cigdem Capan, Kathleen Cowin, Yonas Demissie, Robert Franklin, Robin Mays

Agenda Items:

- I. General RFO Business
 - a. Election of Recorder and Vice-Chair
 - i. Recorder: Ryan Self Nominates, Seconded by Paul
 1. Ryan wins by unanimous consent.
 - ii. Vice Chair: Also serves as chair elect.
 1. Move to table by Ryan, Seconded by Paul
 2. Motion passed unanimously
- II. RFO Chair Updates
 - a. Introduction of new RFOEC members
 - i. CAS – Robert Franklin
 - ii. Faculty Senators – Elsa Silva-Lopez and Yonas Demissie
 - iii. Still need reps from Engineering and CAHNRS
 1. Engineering has new academic director -> Changki Mo
 - b. WSU Tri-Cities Master Calendar available in Outlook for direct meeting invitations
 - c. Computer rental program in place for students (<https://tricitie.wsu.edu/current-students/support/#laptop>)
 - i. Computers may still be available but has not been confirmed
 - d. Hiring Committees during summer
 - i. Campus safety officer
 - ii. Fiscal specialist (2 positions)
 - iii. Academic advisor (Running Start/CAS)
 - iv. No Closure on if any of these positions have actually been filled.
 - e. Working on meetings for RFOEC
 - i. These will be Wednesdays at Noon

- ii. October -> Chancellor
 - iii. November -> ASWSUTC
 - iv. February -> VCASA
 - v. March -> VCR
 - vi. April -> VCF
- f. RFO Forums for all members still in works
- i. Will be in the afternoon, not during EC timeslot, and will rotate.
 - ii. Face to Face vs Zoom
 - 1. Zoom is more accessible, and recording available, and equity minded
 - 2. All will have atleast some Zoom component
 - iii. September -> Chancellor
 - iv. October -> VCF
 - v. November -> VCASA
 - vi. December -> VCR
 - vii. February -> Chancellor
 - viii. March -> ASWSUTC
 - ix. April -> VCASA
- g. Schedule general assembly for Fall
- i. No strong preferences

III. Update from Faculty Senate

- a. Faculty Senate Votes
 - i. Renaming Women's studies to Womens, Gender, Sexuality Studies vote is moved to full senate.
 - ii. ACC Committee
 - 1. Proposal to add equity and justice requirement to UCORE
 - a. Issue with adding additional 3 credits to degree plans.
 - b. May not necessarily be an additional 3 credits, could make use of existing credit courses.
 - iii. Senate has not met yet, first is 9/23
- b. New faculty senators started their terms
 - i. Career Track: Elsa Silva-Lopez
 - ii. Tenure Track: Yonas Demissie
- c. Mechanisms for Faculty Representation of Concerns
 - i. Senators can contact steering to add items to agendas
 - ii. Every senate meeting has a Faculty Concerns sessions.

IV. Retirement Card for Harvey Gover

- a. Come sign in CIC125A, or at general assembly

V. Fall Semester check in

- a. Covid

- i. Currently no known mechanism to give faculty input or advance warning to different learning modalities.
 - ii. No knowledge about whether or not Pullman will return into in person after Thanksgiving.
 - iii. Improved communication of case counts.
 - iv. Most recent covid guidance is correct.
 - b. Library course reserves
 - i. There may be a difficulty in ordering books if Pullman has them.
 - ii. Library Committee is being started.
 - c. TCOL Computers are Now Zoom Capable

VI. New Faculty Orientation

- a. Happening on Thursday, 9/9 for new adjuncts and full-time faculty
 - i. Just for full time faculty, not adjuncts.
 - ii. Ideally, will be moved up and include adjuncts.
 - iii. 5 new full time faculty
 - 1. Michelle Brown (TT, CIC125 Hall)
 - 2. 2 Nursing Full time Faculty
 - a. Gina Cronrath
 - b. Ameera Fayad
 - 3. 2 Lectures
 - a. Kajal Nandy
 - b. Yichien Cooper

VII. Discussion of Potential Goals/Projects for AY 2021

- a. Academic director expectations
- b. Recommendations/resources for faculty on-boarding/exit
- c. Procedures for efficiency
 - i. Communication to/from faculty senate
- d. List of all committees
- e. Academic master plan
- f. Enrollment Strategy
 - i. More data is being sought on enrollment to clarify the current situation.

VIII. Request for New Business