



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 3/15/2021

Time: 1:30 pm

Participants: RFOEC, VCAA

Location: Zoom

Attending: Kate, Kevin, Ryan, Robin, Cigdem. Kathleen, Bob, Anna Plemons

Agenda Items:

- I. Changes to Faculty Senate Election Process
 - a. No longer goes through chancellor as it is run by RFO.

- II. Combination of Student Affairs and Academic Affairs
 - a. Designed to create a holistic approach to student success.
 - i. Campus too small to sustain two Vice Chancellor (AA and SA)
 - b. When will org chart be distributed?
 - i. Done, should be posted soon.
 - ii. Useful, but should not be used to silo off directorates.
 - iii. Having an org chart can also serve to help communication if done correctly.
 - iv. Consider what the org chart will be used for before publishing
 - v. Educating faculty about resources and partnerships

- III. Fall 2021 instruction
 - a. General Update
 - i. Admin Preference to move to at least 25% online.
 - ii. Critical Decision Dates
 1. Pivoted in 1 Week Last Year
 2. August 1st
 - iii. Schedule is live, might change
 1. Time changes will be avoided if possible.
 - iv. Mid-semester transfers
 1. Possible, the choice of S/O (somewhat online) allows for some flexibility.
 - v. As long as vaccines are under EUA, can't be required.
 - b. Extensions of hours a possibility if shift work is introduced for staff.
 - c. Different Hybrid Possibilities

- i. Odd/Even Selection of on campus days
- ii. Update to Zoom Usage Policy

IV. State budget increase -> Not discussed due to time

V. Discretionary Funds Under Control of Academic Directors -> Not discussed due to time

VI. Onboarding/Exit Processes for Faculty -> Not discussed due to time