



# Resident Faculty Organization

WASHINGTON STATE UNIVERSITY  
TRI-CITIES

## RFOEC Meeting

**Date:** 2/22/2021

**Time:** 1 pm

**Participants:** RFOEC

**Location:** Zoom

Attending: Kevin, Ryan, Lee, Robin, Bob, Kathleen, Cigdem

### Agenda Items:

#### I. RFO Chair Updates

- a. Working on job description for Academic Directors (in the pipeline from Kate/Christine)
  - i. Will be shared with RFOEC once complete to **start** discussion.
  - ii. Need to force admin to nail down deadline + goal
  - iii. Recruitment/Retention/Evaluation of directors included in Job Description.
- b. Budget requests are open until Tuesday, March 18<sup>th</sup>
  - i. Previous years budget requests have been put in on behalf of RFO
    1. Travel Money (not possible with COVID restrictions)
    2. Whiteboards (completed)
    3. Computer replacement plan (now campus policy)
  - ii. RFO led requests can be forward to Kate.
- c. Faculty Forum on Wednesday, 2/24 at 4 pm
  - i. Note the time change.
- d. RFO Events before next meeting
  - i. 3/5 - Faculty Lunch and Learn with Advising
  - ii. 3/8 - RFOEC Meeting with ASWSUTC
  - iii. 3/15 - RFOEC Meeting with Kate McAteer
  - iv. 3/24 - RFOEC Meeting in March

#### II. Update from Faculty Senate

- a. Faculty Senate would like elections for two open spots (Robin's seat and Bin's seat) to be complete by May 1<sup>st</sup>.
  - i. Current Senators Eligible for Reelection
    1. Bin will think about continuing TT position if no one else is interested.
  - ii. Additional suggestions for candidates?
    1. Tenure Track
      - a. Sarah Tragesser
    2. Career Track

- a. John Mancinelli
  - b. Tracey Hanshew
  - c. Elsa Silva-Lopez
- b. Vice Provost Chilton OneWSU discussion
  - i. Reveal that it was initiated by President
  - ii. One faculty essentially a faculty red line.
  - iii. Current System of Shared Governance more functional than most.
  - iv. Can dialogue with Admin on faculty senate blog.
- c. Faculty Senate Chair
  - i. Female candidate running unopposed.

### III. General Assembly meetings

- a. Need one in the short term for ONEWSU to gather input for a WSUTC response
  - i. OneWSU may not be so urgent
  - ii. Public Forum Component Vital: General RFOEC Consensus.
    - 1. Early March
    - 2. Will find timeline for feedback will be determined on Open Forum on Wednesday 2/24.
  - iii. Constructing at hoc committee vs RFO-EC
    - 1. Can be decided after General Assembly
- b. Need another to discuss bylaws and fall teaching/return to campus plans
  - i. Bylaws update needed after 3 years of divergence from standard practice.

### IV. Academic Affairs/Student Affairs merger

- a. Are there concerns or questions about this merger?
  - i. Delegation of Work
    - 1. Directors are relatively autonomous purportedly.
    - 2. Update org chart
      - a. Most current AA Org Chart dates from 2018
      - b. <https://tricitities.wsu.edu/documents/2018/10/academic-affairs-organization-chart.pdf>
  - ii. Concern that faculty complaint ladder is too ambiguous.
  - iii. Budget Oriented Efficiency.
- b. Vice Chancellor SA exists but is vacant and unfunded.
- c. Kate is still just Academic Affairs
- d. VP of Enrollment Management will be visiting with TC admin.
- e. Public Data Dashboards are in the works to pinpoint retention issues.

### V. ONEWSU

- a. How should we give feedback? Individuals vs. official RFO response
  - i. Should build off of criticism and provide constructive feedback.
- b. Who should we give feedback to? (Senators, Chancellor, Vice Chancellors, others?)
- c. Different Response on Different Aspects of OneWSU
  - i. Budget

- ii. One Faculty
- iii. Graduate Students
- iv. Pullman Chancellor

VI. Request for New Business

- a. None at this time