



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 2/17/2021

Time: 1:00 pm

Participants: RFOEC, Chancellor

Location: Zoom

Attending: Paul, Bob, Kevin, Janet, Ryan, Bin, Kathleen, Robin, Chancellor Haynes

Agenda Items:

- I. 360s for directors and vice chancellors
 - a. Not likely this year due to COVID19
 - b. When was last time 360's? -> Unclear
 - c. Professors are subject to evals, so should Directors
 - i. Some evaluations have been happening of directors even if not 360's
 - d. Period of evaluations
 - i. Yearly/Every-two years, no decisions yet on that.

- II. ONEWSU
 - a. System Council meeting 2/16
 - i. Cabinet of all campuses + Deans
 - ii. Kirk Comments
 1. Looking forward to discussion
 2. Current Sense of fuzziness around decision-making process
 3. Currently exists a Pullman centric view of University.
 4. Reiterates 18 month timeline
 5. Acknowledges no perfect solutions.
 - iii. Another white paper coming out
 1. More concrete version of white paper 2
 - a. Not yet implementation plans
 - iv. Campuses asked to solicit formal comment period
 - b. Plan continues to change, many iterations have gone through
 - c. Chancellor's position
 1. Not certain of the existence of a devolving of faculty of campuses.
 - a. Position is no position yet.
 2. Most concrete elements (with existing timelines) limited to Pullman chancellor.
 - d. Essentially already implement for certain departments (SEAS)

- i. Concerns about doctoral programs in the event of devolution.
- e. Settled Items
 - i. One degree
 - ii. One accreditation
- f. Implementation of a system office instead of a Pullman leadership.
- g. Systems catalogs may or may not differ
 - i. Tri-Cities will likely not be putting out its own catalog.
- h. Some system-wide programs and efficiencies will be maintained.
- i. Seems to be a follow-up on discussion of different statewide models: Ohio State?
 - i. Not adopting any existing template
- j. If Campuses were to become totally autonomous, would not need to become mini-Pullmans.
- k. Concrete problems looking to solve
 - i. Administrative benefit
 - 1. Pullman administrations hamstringing campus decision-making
 - ii. Conflating of Pullman with the system is the major problem to be solved.
- l. Current timeline in White Paper is idealized and not likely realistic.
 - i. Going to be a long-term implementation.
- m. "Keep an open mind"-Chancellor Haynes, basically.
- n. Push to preserve one-faculty and faculty manuals.
- o. Don't spend a bunch of money on administrators.
- p. Question of tool based or problem based approach.
- q. Arizona State Implementation was fraught
- r. Should this be something our campus should take lead on, working ahead of Kirk.

III. Summer/Fall Decision Timelines

- a. Could we follow Kentucky's lead in vaccinating full campus community?
 - i. No, probably not.
 - ii. We can advocate for that anyway though.
- b. Moving toward modified Hyflex/flipped classroom.
- c. Reopening plan draft arrived at chancellor's office today.
- d. "Keep an open mind" – Chancellor Haynes, basically.

IV. Budget -> Not discussed due to time

V. Enrollment -> Not discussed due to time

VI. Strategic Plan Update -> Not discussed due to time

- a. Implementation timeline
- b. How does it impact the Academic Master Plan?