RFOEC Meeting

Date: 2/17/2021

Time: 1:00 pm

Participants: RFOEC, Chancellor

Location: Zoom

Attending: Paul, Bob, Kevin, Janet, Ryan, Bin, Kathleen, Robin, Chancellor Haynes

Agenda Items:

I. 360s for directors and vice chancellors
   a. Not likely this year due to COVID19
   b. When was last time 360’s? -> Unclear
   c. Professors are subject to evals, so should Directors
      i. Some evaluations have been happening of directors even if not 360’s
   d. Period of evaluations
      i. Yearly/Every-two years, no decisions yet on that.

II. ONEWSU
   a. System Council meeting 2/16
      i. Cabinet of all campuses + Deans
      ii. Kirk Comments
         1. Looking forward to discussion
         2. Current Sense of fuzziness around decision-making process
         3. Currently exists a Pullman centric view of University.
         4. Reiterates 18 month timeline
         5. Acknowledges no perfect solutions.
      iii. Another white paper coming out
         1. More concrete version of white paper 2
            a. Not yet implementation plans
      iv. Campuses asked to solicit formal comment period
   b. Plan continues to change, many iterations have gone through
   c. Chancellor’s position
      1. Not certain of the existence of a devolving of faculty of campuses.
         a. Position is no position yet.
      2. Most concrete elements (with existing timelines) limited to Pullman chancellor.
   d. Essentially already implement for certain departments (SEAS)
i. Concerns about doctoral programs in the event of devolution.

e. Settled Items  
   i. One degree  
   ii. One accreditation  
f. Implementation of a system office instead of a Pullman leadership.
g. Systems catalogs may or may not differ  
   i. Tri-Cities will likely not be putting out its own catalog.
h. Some system-wide programs and efficiencies will be maintained.
i. Seems to be a follow-up on discussion of different statewide models: Ohio State?  
   i. Not adopting any existing template
j. If Campuses were to become totally autonomous, would not need to become mini-Pullmans.
k. Concrete problems looking to solve  
   i. Administrative benefit  
      1. Pullman administrations hamstringing campus decision-making
   ii. Conflating of Pullman with the system is the major problem to be solved.
l. Current timeline in White Paper is idealized and not likely realistic.  
   i. Going to be a long-term implementation.
m. “Keep an open mind”-Chancellor Haynes, basically.
n. Push to preserve one-faculty and faculty manuals.
o. Don’t spend a bunch of money on administrators.
p. Question of tool based or problem based approach.
q. Arizona State Implementation was fraught
r. Should this be something our campus should take lead on, working ahead of Kirk.

III. Summer/Fall Decision Timelines  
   a. Could we follow Kentucky’s lead in vaccinating full campus community?  
      i. No, probably not.
      ii. We can advocate for that anyway though.
   b. Moving toward modified Hyflex/flipped classroom.
   c. Reopening plan draft arrived at chancellor’s office today.
   d. “Keep an open mind” – Chancellor Haynes, basically.

IV. Budget -> Not discussed due to time

V. Enrollment -> Not discussed due to time

VI. Strategic Plan Update -> Not discussed due to time  
   a. Implementation timeline  
   b. How does it impact the Academic Master Plan?