RFOEC Meeting

Date: 1/27/2021
Time: 1 pm

Participants: RFOEC, Vice Chancellor for Finance

Location: Zoom

Attending: Kathleen, Kevin, Ryan, Ray, Cigdem, Ray, Robin, Lee, Paul

Agenda Items:

I. Evaluations
   a. Discussions about how to evaluate faculty/staff in Covid time
      i. Consideration on not doing Evals
      ii. Perhaps a shift to a listening session
         1. Good to emphasize celebratory component
      iii. Equity issues around performance
      iv. No Faculty involvement in staff evaluations
   b. Cabinet Evaluations

II. Budget Update
   a. Current Budget
      i. Difficulties in assessing current budget owing to Modernization
      ii. No concerns about “red flags” or “alarm bells”
      iii. Generally ahead of our budget some savings due to Covid
      iv. Spending in Covid largely not coming from operational budget
      v. Savings due to staff retirements/departures as well
   b. Budget Process for Next Budget
      i. Theoretically should have started in Oct
      ii. Issues around budget processes when budgets are thin
      iii. Budgets process should still carry on in some form despite challenges
         1. Process allows campus community to outline priorities
         2. Smaller Request Portal within each Department
         3. Discussion about needs needed even if they can’t be funded.
         4. Point person for faculty inclusion on processes
         5. Ensure Academic directors are involved
a. Last year most of the work was left on Kate

6. Vast improvements in process
   a. Keep it transparent

7. Pullman does not care how our money is spent.

c. Workday impacts on budget
   i. Impacts will largely be limited to Pullman
   ii. Improvements in processes and reporting as opposed to budget efficiencies.
   iii. Some reductions in staff and admin.
   iv. Adjustments to purchasing procedures owing to Workday and attrition.
   v. Research says 18-24 months before payoffs apparent.

III. Strategic Plan Update
  a. Website is nearly finished
     i. Dashboard to be developed and included on dashboard.
     ii. Metrics may not be measured across campuses
  b. Process
  c. Goals
     i. Objectives
  d. Foci
     i. Relevance
     ii. Inclusiveness
     iii. Distinctiveness
  e. 15 Trends relevant to WSU
  f. Our eventual preferred future
  g. Where we are now

IV. Return to campus plans - Not discussed due to time constraints