



# Resident Faculty Organization

WASHINGTON STATE UNIVERSITY  
TRI-CITIES

## RFOEC Meeting

**Date:** 12/2/2020

**Time:** 11 am

**Participants:** RFOEC

**Location:** Zoom

**Attending:** Kevin, Bin, Paul, Ryan, Bob, Kathleen

### Agenda Items:

#### I. RFO Chair Updates

- a. Faculty Senate link and WSUV CFR link on RFO website
  - i. Modified to meet request
- b. Please fill out availability for spring at: <http://whenisgood.net/n2j33p5>
- c. Reminder of upcoming meetings
  - i. 12/3 - RFO Faculty Lunch Forum with Christine Portfors
    1. Should probably send email out
  - ii. 12/8 - RFO Faculty Lunch Forum with Ray White
  - iii. 12/10 - RFOEC Meeting with Ray White
    1. Tentative subject to availability
    2. Last Meeting of the Semester

#### II. Update from Faculty Senate

- a. Anyone who should be contacted for Faculty Senator election?
  - i. Interest from John Mancinelli reported by Kathleen
  - ii. CAS Faculty Meeting Announcement
  - iii. Business Meeting Announcement
- b. NRC grade passed for Fall 2020 and Spring 2021
- c. Faculty Senate got MFA for Email pushed back further
- d. No action on Athletic Bail Out, just Discussion

#### III. By-laws Committee Update

- a. Presentation of suggested major changes from Ryan Learn
  - i. Additions: levels of review, table of contents, title page
  - ii. Modifications: pronouns gender neutral, reorganized headings, mission statement, member definition
  - iii. Subtractions: ratification, unit representative proxies, memorandum of understanding

- b. Discussion about voting for faculty senators raised by Paul Skilton

#### IV. Discussion of Academic Director Responsibilities

- a. What do faculty desire from their academic directors?
  - i. More communication
  - ii. Fostering Research activities within groups
    - 1. In conjunction with Christine Portfors
  - iii. More comprehensive review of Academic Director
  - iv. Explicitly Delineate responsibility for academic reviews.

#### V. Discussion of Additional Potential Goals

- a. What do we want from Academic Directors -> need specific action items
- b. Recommendations/resources for faculty on-boarding/exit
- c. Specific requests from Roles and Responsibilities report
- d. Topics for faculty lunch forums
- e. Request a graduate recruiter
- f. Academic master plan
- g. Voluntary contract repository
- h. Community outreach -> public talks at library?

#### VI. Request for New Business