

Meeting began with a statement from Sarah T. that the faculty are not happy. The overall faculty (TT/Cl/I) are all concerned with the overwhelming impact of RS. It is not the program, per se, rather the exponential growth.

Concerns include the upper division classes being cancelled, course distributions, the waitlisting of traditional students, overloads resulting in contracts being changed.

Faculty are concerned that the mission is not being met with the current priorities (ie. RS and the travel money being taken from the budget lines).

KMY responded that AA is doing all they can to “balance the equation” of the need. As to the scheduling this is due to the demand from the lower division courses.

RS is projecting 450 for Fall 2017 (note: this includes the current Fall 2016 cohort of 200 + the Fall 2017 cohort which is expected to be 250. Later in the conversation, it was noted that they anticipate the numbers to level off next year at about 500 RS students. It was also said that the expectation/ideal is that the Freshman class will keep on par with the RS).

This semester (when breaking down the cohort of RS), of the students who are just starting on the TC campus, we have 200 RS and –about- 190 new freshmen.

TC has not been able to recruit the appropriate student body for over 20 years.

We have residence halls breaking ground and to be completed by August. Once one building is at 90% capacity, another will be built. (specifics of beds/units were discussed briefly).

The conversation was brought back to Academic Program costs. Faculty have to be hired 3 years before a program can begin. This is a drain on resources. TC needs more majors (history was used as an example). TC also has 34 graduate programs. KMY stated he has cut no programs and cut no travel \$.

AA is determined to get a workload balance. KMY is “honoring the workload.”

Academic Programs has independent budget controls, for example, they all have an assistant.

KMY has reduced his assistant (a savings of \$75k) and is not traveling except for WSU business, for which he can drive. He is not attending Presidential meetings which would advance the initiatives of TC, due to budget constraints.

KMY did not cancel any classes. The budget process was explained to faculty last year at a Town Hall.

Over the last two years, AA has reorganized ourselves. AA will work with us to minimize the impact of the budget issues.

Due to raises (Everyone got 4%, 4% and 1.8%) the budget is “compressed” and we are in shortfall.

(note: The Financial Impact (which is due to all of WSU being in arrears) for our campus is \$900,000)

\$500,000 in cuts have already been taken, and spread across campus. AA received \$300,000 cut, Student Services was cut \$50,000, KMY’s office has also been cut. See aforementioned note on his assistant and salary.

KMY still needs to cut \$400,000.

Due to WSU's lack of bonding capacity, set at \$700million, we are struggling financially. (Note: there was discussion of how buildings are paid for through bonds and WSU (TC is ranked with all of WSU) is at capacity.

Elson Floyd began the pilot program of RS. The expectation was that it would earn money in year 3, which is upcoming. Elson Floyd also saw this as the way of saving our campus. If we do not grow, we will wither on the vine.

This year's budget is based on last year's enrollment as revenues are not realized until the semester's end. (note, this is all very difficult to understand and it took KMY a long time to understand it, so he knows faculty don't understand it)

All programs receive seed money (he listed Hanford History Project and one other as an example), as RS did when they began.

KMY pays for lease space for all the programs/labs/research/etc.

Reserves have been zapped by the Wine Science Center and the Student Union Building (Wine Science Center has cost TC's reserves \$13million because the building was built on pledges. KMY didn't know this until August. Regardless of them not having a "whole" program, the cost was given to the campus unexpectedly). Vancouver doesn't have this problem because they didn't build a building with pledges.

\$14million negative in 17A

Because of the budget cuts and because upper division enrollment has flatlined over 20 years, had we not had the volume of RS, then the situation would be worse and the classes would have been cut anyway.

Next year, TC will be in the best shape of all the campuses, as the entire university is in shortfall and unsustainable financially.

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RFO asked about the necessity of a new Admissions Director. VC for Finance and KMY maintain this position is vital to the university and not having the position would cut off our life line.

Travel money was addressed throughout the conversation. RFO's position is that faculty shouldn't have to advocate for something that is critical to research and the mission of the university. RFO's position is that with enrollments increasing, TC should not be in a budget crisis.

VC for Finance stated this is typical to have travel revoked in times of economic distress. She stated that at all the universities she has worked for, travel is always looked at first. RFO maintains this not 2008, and we are not in those times.

RFO also countered that had the incoming students been traditional freshmen, the faculty would be more supportive of the "new" students as the budget would be healthier and reflect that population's financial contribution.

It was also discussed that TC had a conversion rate of 71% of students from RS to traditional students. The numbers are: 14 seniors were in RS 2015-2016, 6 of them stayed at TC, 4 of them went to WSU (not TC). The retention figures are based on the RS staying in the WSU system.

KMY suggested that we meet with the RS students to recruit them to our major. He used Engineering as an example.

The conversation of RS students being ill-prepared for our courses also occurred. RS stated one professor "kicked" students out of his class. AVCAA stated these were juniors and seniors and needed to be in an upper level course. AVCAA also gave an example of a student in her course who was not successful in the ALEKS or the writing assessment and she expects he will struggle in her science course.

RFO maintains that letting students in with less than a 3.5 is unacceptable to the quality of our university. RS stated they followed admissions procedures. (note, RS is currently at an average of 3.5, not a minimum of 3.5)

There was a quick discussion of having an admissions committee. It was also stated during the conversation that WSU had over 600 inquiries regarding RS and the RS office does screen and does discourage applicants when necessary. (this fall, RS anticipated 305, and ended with 285)

KMY has parents knocking on his door asking questions due to the way the faculty are treating RS students.