

Running Start is now under Academic Affairs

The new RS committee has been charged with exceptions to admissions criteria. Kate is chair; committee reports to Jessica

Student complaints will now be handled according to the Faculty Manual—they were previously, apparently reported to Jessica, then Keith?, then VCAA?

We asked about RS updates. They are still looking at ideal number. Expect the same, with no reductions (though RS committee is looking into it)

They are looking at a “reasonably sized program” but we were concerned who it was “reasonable” to

They think it will be self-sustaining after two semesters...trying to get solid numbers; Attempting to get an updated pro forma

Money from RS is going to faculty start up.

There was much discussion around the return on investment (initial investment from Keith’s office) and “breaking even” —

RS is the only way to grow the campus and fund faculty hires.

How will faculty get students in the pipeline/recruit students?

We are in better financial shape than all of WSU—

When discussion of adding classes without unit knowledge/support came up. Michele became very heated. She was concerned that Sarah was asking petty questions and that this entire conversation was “embarrassing”. She wanted to know what her job was if it wasn’t adding classes. And our claim to follow EP29 in this regard made no sense.

She was very distressed toward Sarah and was clear that she was very agitated at the discussion.

When we brought up CiHS

Michele continued to show distress about the conversation. Stated she would not have this conversation with Sarah at this time. She stated that the RFO did not represent the faculty—wanted to know if hiring/tenure/the budget surrounding those decisions were the concern of ALL the faculty.

She then asked what business it is of the RFO/faculty to be involved in faculty hire decisions.

Stated there is a lot of information. And that she would not continue the conversation.

Throughout the meeting, John replied to Sarah’s questions, however, when she attempted to repeat the answers back to him, he tended to change the answer/wording slightly.

Keith was visibly bothered. And hit the table. He clarified a few points.

They are now bringing in a facilitator; the new lawyer was there

This meeting was the most animated yet; Sarah was very much targeted by Michele and her behavior in the meeting was extremely unprofessional and intimidating.

The other admins did not stop Michele.

We were very clear that faculty are willing to work with current situation; however, we feel that the RS office is encouraging complaints or interpretations. This conversation divulged into a reference to a racist comment by a faculty member. Faculty concern is that commenting/grading is now leading to punitive behavior and complaints that faculty are not being supported by AA/Keith