

Resident Faculty Organization

Washington State University Tri-Cities - 2710 Crimson Way - Richland, WA 99354

RFOEC & Chancellor Meeting

Location: East 212
Date: Friday, April 13, 2018
Time: 1:30pm

Agenda Items:

Remember to frame things as questions.

- I. Shared Governance on campus
 - A. Overview

RFO representatives represent the faculty, not as a single person.

Future RFO meetings with Sandra?

- B. Policies and Procedures

Policy Policy for WSUTC being followed?

*Hybrid- Last minute. Effective immediately. No explanation before or after. Going back on what was approved earlier. Impacted summer plans for faculty. Impacted life/work balance. Family.

*TA's-Done after classes began and encouraged students to drop, regardless of financial aid. Asked the faculty to "solve" for the students, did not offer help in solving the problem. Different than Pullman, doesn't respect the needs of our campus (ie. large classes with no graders). No explanation.

- C. Committees

Space Committee

Lack of AA committees (Library committee? Academic Council?)

Currently: Student Affairs Committees: Housing, Janet; Student Fund Cmte, Gibran;

Other Chancellor Committees?

Finance Hire, Kathleen; Space, Robin/Sarah

Other opportunities? Strategic Plan? Academic Building Design Committee? Parking/Facilities? Budgetary? (I believe Faculty Senate plays a new role in budget/transparency in Pullman)

- II. Faculty Concerns
 - A. Summer classes

Pay-encouraged to offer UCORE classes, but then the caps for 100 level are the highest of any courses. No procedure, no explanation. Also disadvantages the UCORE/lower level teachers.

100- 10 students

200- 9 students

300- 8 students

400-7 students

Advertising (newspaper, social media, on campus?)- reduced summer rate to PNNL or others?- increased scholarships/funds for students- how can we be creative to get students to enroll?

- B. Climate –

RFO cares about/ wants to have positive climate on the campus. How would you like us to handle/process to go through, if the faculty are having concerns with someone on the leadership team?

When asking for clarification, it feels punitive. Decisions are made after the fact...

People should feel comfortable having conversations, feel respected, treated as equals/partners, when participating in an Open Door Policy

Not secretive. Be allowed to share information to/from committees. Communication is done (email) with respect.

Open communication. Sharing information with the faculty (eg. Space, contracts, budget)

STUDENT CONCERN?

- III. Faculty Input
 - A. Formal opportunities
 - B. Informal opportunities