

# Resident Faculty Organization

Washington State University Tri-Cities - 2710 Crimson Way - Richland, WA 99354

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## March 2020 Executive Committee Meeting of the RFO

Location: East 228  
Date: March 3, 2020  
Time: noon

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### Agenda Items:

- I. Chair Welcome and Updates
- II. Discussion Item: Officer Selection
  - A. Chair
  - B. Recorder
- III. Discussion Item: Agenda for future meetings
  - A. VCAA
  - B. Chancellor
    - i. Org Chart
    - ii. Summer
    - iii. Job Description of AVCFA
- IV. Discussion Item: ListServ
- V. Discussion Item: 12 Month Appointment Memo
- VI. Announcements and Requests
  - A. Information Item: Unit Updates
  - B. Information Item: upcoming events
    - i. VCAA Brownbag on Friday @ 8:30 in Floyd 247
    - ii. Chancellor Haynes mtg: March 10 @ 12 in East 212
    - iii. VCAA: March 11 @ 1pm
    - iv. March 12-13: Board of Regents here; new building groundbreaking
    - v. Greg Crouch and Laura Hill: March 13 @ 1:30 in Floyd 260
    - vi. RFOEC: April 7 @ noon in East 228

Wednesday, February 19 @ 12:35

Hi Bin,

I just was able to connect with Lisa Gehring in HRS because this memo is unclear in a couple of areas. First, for existing tenure track faculty, going from 1.0 FTE to 0.75 FTE requires a new contract and that has to go through the provost's office. Second, there is also an issue on summer salary/12 month status and federal/state funding agency. For example, faculty who wish to pay themselves three months of summer salary from their grants, must attest they will work through the full period with no vacations. Finally, regular faculty on 9 month appointments do not accrue vacation. Faculty who have administrative 12 month appointments do, but this isn't clear either. Anyway, more from Lisa soon.  
Greg

Thursday, February 20 @ 9:31 am

Spoke again with Lisa this morning. This memo will be withdrawn in its current form. One of the larger issues is how faculty on nine month appointments can apportion their salary over 12 months (no reduction in FTE) to make household budgeting easier. According to HRS and Finance and Administration, that will be possible once WorkDay is implemented. Right now, they are at capacity with this project.  
Greg

Memo withdrawn by VCAA, Thursday, February 20 @ 9:33am