



Resident Faculty Organization

WASHINGTON STATE UNIVERSITY
TRI-CITIES

RFOEC Meeting

Date: 10/07/2020

Time: 11:00 am

Participants: RFOEC, Chancellor

Location: Zoom

Attendance: Robin, Ryan, Kathleen, Kevin, Bob, Paul, Janet, Chancellor Haynes, Sara

Agenda Items:

- I. Introductions of New RFO members
 - a. RFO Chair: Kevin Fiedler
 - b. CAS Representative: Ryan Learn
 - c. Faculty Senator: Sara Petersen
 - d. Ex-officio Chair: Robin Mays

- II. Update on Vice Chancellor for Faculty Affairs
 - a. Issues:
 - i. Budget issues are a secondary consideration to filling this role
 - ii. Could possibly be handed off to the VCR
 - iii. VCAA WSU-Vancouver has offered to take on our current TT loads
 - iv. Kate as VCAA could handle career track
 1. Apparently, no rule against her handling tenure track evaluations
 - a. Medical School Dean is not tenure
 - v. More of a structural consideration; how do we ensure there exists a team to help promote career track.
 - vi. Interface between VCFA and VCR
 - vii. Split into different components to different people (Service person, Research person, Teaching person)
 1. Skepticism about "a many headed" beast.
 - b. Timeline
 - i. Need to move on this soon.
 - ii. Meeting for future on this topic.
 1. Chancellor Kate Kevin Janet Anna Christine.
 - c. Candidates
 - d. Job description

- i. **Should be shaped by RFO discussions.**

III. Budget

- a. 3 Year Budget Project Numbers should be done Next Week
- b. State Budget + Enrollment Declines cause for Concern
- c. New Revenue Streams being Considered

IV. Enrollment

- a. Undergraduate enrollment has continued to decline
- b. 5.4% YoY decrease
- c. Continued History of Decline
- d. Demographics of Decline
 - i. Freshman decline hopefully a COVID decline
 - ii. Transfer is down less
 - iii. CBC saw a 7% decline; concern about knock on effects.
- e. Possible use of Waivers for Blue Mountain Oregon.
 - i. There exists in-state tuition on some Columbia River Consortium for Ed Leadership
- f. Vice Chancellor for Enrollment Management
 - i. First Interviews happening this

V. Spring Calendar

- a. Not *approved* necessarily by the Chancellors
- b. We will follow system because of AMS/Course tie ins
- c. Largely a Pullman Problem being solved systemwide
- d. Our Thoughts
 - i. Large Mental Health Concerns
 - ii. Other Remedies
 - iii. Students may be blindsided
- e. Senate does not feel strongly opposed to the changes.
 - i. Changes would start semester to 1/20.

VI. Strategic Plan Update

- a. Implementation timeline
- b. How does it impact the Academic Master Plan?
 - i. Kate will be working on new AMP
 - ii. Considering our mix of programs + rebalancing our programs.
 - iii. Additional Professional Masters Degrees considerations

Next EC Meeting is Thurs 10/15 at Noon.