

Resident Faculty Organization

Washington State University Tri-Cities - 2710 Crimson Way - Richland, WA 99354

March 2019 General Assembly Meeting of the RFO

Location: CIC 125T
Date: March 6, 2019
Time: 1-2:00 pm

Agenda Items:

- I. Updates
 - A. Information item: Update from RFO Chair
 - i. Meetings with Chancellor Haynes
 - ii. Leadership Council report
 - iii. Academic Director Meeting report
 - B. Information item:
 - i. Quick update from Committees
 - ii. Quick update from Faculty Senate
- II. Discussion Item: Announcements, Requests and Future Agenda Items
- III. Discussion Item: Upcoming events
 - A. Requests
 - B. Faculty off-campus social in late March
 - C. Chancellor Brown Bag in late April

Notes:

3/6/19

Update:

From Chancellor Meeting

No longer have a grad recruiter, because of budget and personnel.

Also, appears as though research is not a focus/well supported on the campus.

Which led to job description of the vcaa and avcaa

Kate will therefore be interim for a bit.

AVCAA

Rank impacts the hire and position description.

Who has taken on the VC for Research.

We brought up issue of white boards (again). She would like a list of the needs that we have (came from Sandra initially)

Email--they are working on the listserv email list. RFO is not involved.

She is the Provost search representative; this search is moving along.

From Leadership Council:

Cafe: policy is that the Cafe has right of first refusal. This has passed. However, there is simply not enough business in the cafe to keep it cost efficient. Is there a better solution to keep the cafe open and/or make it better.

Inclusion Center: Faculty want to be involved, moreso than just a faculty on the committee. Should be a lot bigger than an isolated room...we would like for faculty to be part of programming, respecting faculty expertise, involving curriculum.

Prosser Research Center wants more connection with the faculty on the campus. Would like for people to apply their research back into the classroom. Upcoming event.

Inclusion center would be a place students who face exclusion (cultural and otherwise) to help support students. Speakers and experts could come to help support. They would also support inclusion-focused events.

Grant funded. Will wait on the grant to get it started/up and running.

Academic Director Meeting

Projected enrollments for fall is not good. Projecting a 20% enrollment decline. 2-3 years to get students into the pipeline. Relationships, Comm Colleges, reputation is being repaired. Have 4 really great recruiters.

New software to better track potential students.--help get 3 touches to the students.

Faculty help is appreciated with helping recruitment.

Hand-written letter campaign. Could this be an RFO event?

Phone campaign.

School presentations in the high school.

Recruitment events here, if faculty can attend and be present.

Feeling that there is already a personal touch from a professor. They've seen you, they know you already.

Faculty have requested a follow up and help when they do volunteer.

Easy to lose people through the cracks of just "put on the calendar" or response is not followed up upon.

Those who are willing to help feel like our time is not being respected (by waiting to meet potential students or having short notice). The cost is frustration on behalf of the faculty.

We need an academic calendar.

Ashley

Recruitment needs to be coordinated with AA, because if we are targeting English majors, we need to make sure that students who are coming here are aware of the courses that are being offered. This fall, English only has one 3-400 level lit class being offered.

We need to offer classes that fit the degrees/students who are coming here.

We have demand for x, we need to be able to fill those needs.

RFO with Paul: Feb 25

Job Description of the Academic Directors

How do we make sure faculty are being supported toward promotion.

RFO: campus should have a systematic way to keep up with promotion? Not to conflict with the department, but to feel like there is support from our campus? Both in terms of resources, but also simply supporting the needs of the faculty.

Regular checking in on the progress, etc.

RFO would like to have input into the job description of Academic Director.

Could RFO offer a promotion checklist? To go through to double check mentor, promotion, or barriers or challenges.

“Faculty should know” but yet because of the dept disfunction (sole faculty in a dept, or overlooked in the dept,

Do you know when you should go up for promotion?

Ways to help support demonstrating what we do?

No benchmarks for Clinical (or activity insight)

No institutional knowledge

CFR/Vancouver--Context Statements

List of faculty research on the campus. We currently don't have one.

RFO will work on creating a survey that then will help list this information.

Katie has offered to help in doing this survey.

Faculty Retreat should be better; utilize the email. We would like to have a more social, evening gathering to help support new faculty.

And awards. New faculty.

Sign up for pilot if wanted.

Continuous contracts are now available.

Need a parking committee representative for the new parking committee.

Takeaways:

Sandra:

If they want help with recruitment, then they need to follow up and respect faculty time (more notice, instructions, volunteer management,

Long range, operational calendar

Align recruitment with Academic Affairs

Where is the 2 way communication? Nursing English

VCAA:

Promotion checklist

Align recruitment with Academic Affairs

Two-way communication?

Nursing--return of TA's

English--

--

Could nursing students think about coming back and teaching...not interested in the dysfunction
Impacts the recruitment and TC is overlooked in the fray of all of Nursing.