

Resident Faculty Organization

Washington State University Tri-Cities - 2710 Crimson Way - Richland, WA 99354

Spring 2018/End of Semester General Assembly Meeting of the RFO

Location: CIC 223
Date: April 27, 2018
Time: 2:00pm

Agenda Items:

- I. Updates
 - A. Information item: Update from RFO Chair
 - i. Meetings with Chancellor Haynes
 - B. Information item: Quick updates from Committees
 - C. Information item: Update from Faculty Senate

 - II. Constituent Concerns
 - A. Information item: Ongoing business
 - i. Summer
 - ii. Policies
 - iii. Climate
 - B. Discussion item: Renewed business
 - i. Tenure line positions
 - ii. Graduate student support
 - iii. Percentage of administrative salary from tuition
 - C. Discussion item: New business

 - III. Announcements, Requests and Future Agenda Items
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Minutes follow:

Sarah Tragesser brought the meeting to order, previously attended the Brownbag with Chancellor Haynes.

RFOEC with the Chancellor update:

Sarah reported that the April meeting with Chancellor Haynes went well, and highlighted that RFOEC discussed policies, summer classes and climate issues on campus.

It was agreed during the meeting that any faculty representative should represent the entire faculty and have opportunity to be a representative, in the sense that items will be expected to be discussed with faculty and information brought back to the committee. The faculty member is not to be, nor is to be treated as the sole voice of the faculty, as this is a heavy burden on the faculty member. Therefore, information in a committee should be shared/shareable before decisions are made.

Moving forward, Chancellor Haynes anticipates many opportunities for faculty to serve on committees, this includes the building committee, summer session, budget, space, etc. She also sees the value in having an inclusive and representative body.

Policies- need to be transparent, and public.

Space committee is being reorganized.

Faculty were asked to be involved in strategic planning: what are the strengths of our campus?

Chancellor Haynes was very open to discussing campus climate concerns.

Faculty Senate Update:

Peer institutions 17% of \$ goes to administration 29% is WSU system-wide

Goal: is to reduce the duplication, and bring the number down.

Question for our campus is what is our percentage and how do we fit into this conversation?

Provost is adamant that Tenure line hires are increased and adamant that there be more graduate programs/support on this campus, as we are below average in terms of percentage of Tenure line faculty compared to peer institutions, based on Drive to 25. WSU simply does not have enough Tenure line faculty.

How will this impact our campus?

Faculty Senate has announced a new representative: mandated to be NTT representative.

Time commitment: Approximately 7 hours a week (including Steering committee, 1.5 meeting every week), and is a 3 year term.

Sarah is now on the Committee on Committees, giving RFO input on who serves on committees.

RFO received praise for the commendation regarding shared governance at WSU.

New Business:

RFO will organize a social event in May

RFO will not organize the New Faculty Orientation, though if asked to participate, we will.

Inter-campus workings still proves to be difficult for the faculty. The balance between the two campuses and faculty roles within both continues to be complicated. How can the two campuses work together better to help the faculty?

The role of 499 on our campus was discussed.

Meeting was adjourned by Sarah Tragesser.